



**LAKESIDE HEALTH ADVISORY BOARD
MINUTES**

March 1, 2023 at 9:30 a.m.

**JOIN ZOOM MEETING
at
Lakeside Medical Center
39200 Hooker Highway
Belle Glade, FL 33430**

1. Call to Order – Eddie Rhodes, Chair

A. Roll Call

Board Members present: Eddie Rhodes, Chair; Dr. LaTanya McNeal, Secretary (via zoom) Carolyn Jones; Tammy Jackson-Moore and Wesley Ledesma

Absent: Inger Harvey Vice-Chair and Caroline C. Villanueva

Staff and Guests: Candice Abbott, Vice President and Chief Financial Officer; Heather Bokor, Vice President/Chief Compliance, Privacy, & Risk Officer; Geoff Washburn VP & Chief Human Resource Officer; Regina All, Chief Nursing Officer; Daniel Scott, AVP, Chief Information Officer; Karen Harris, VP of Field Operations; Janet Moreland, Associate Vice President of LMC; Jennifer Dorce-Medard, ACO & DIO

Recording/Transcribing Secretary: Joe-Ann Reynolds and Rosa Clas

B. Invocation

Eddie Rhodes led the invocation.

C. Pledge of Allegiance

The Pledge of Allegiance was recited.

2. Agenda Approval

A. No Additions/Deletions/Substitutions

B. Motion to Approve Agenda

CONCLUSION/ACTION: Tammy Jackson-Moore made a motion to approve the agenda with no Additions/Deletions/Substitutions; the motion was duly seconded by Wesley Lesdesma. There being no objection, the motion passed unanimously.

3. Awards, Introductions and Presentations by Karen Harris

A. Introduction of Geoff Washburn, Vice President/Chief Human Resources Officer

B. Introduction of Daniel Scott, Associate Vice President/Chief Information Officer

4. Disclosure of Voting Conflict

None

5. Public Comment

None

6. Meeting Minutes

A. **Staff recommends a MOTION TO APPROVE:**
Board Meeting Minutes of December 7, 2022.

CONCLUSION/ACTION: Carolyn Jones made a motion to approve the meeting minutes of December 7, 2022, as written with no corrections; the motion was duly seconded by Tammy Jackson-Moore. There being no objection, the motion passed unanimously.

7. Consent Agenda – Motion to Approve Consent Agenda Items

A. **ADMINISTRATION**

8A-1 **RECEIVE AND FILE:**

March 2023 Internet Posting of District Public Meetings

<https://www.hcdpbc.org/resources/public-meetings?retain=true&RefineModule=1352&StartTax=69&StartDate=&Keywords=&RefineParent=74>

8A-2 **RECEIVE AND FILE:**

Lakeside Health Advisory Board Attendance

CONCLUSION/ACTION: Tammy Jackson-Moore made a motion to approve the Consent Agenda items with no Additions/Deletions/Substitutions; the motion was duly seconded by Carolyn Jones. There being no objection, the motion passed unanimously.

8. Regular Agenda

A. **ADMINISTRATION**

8A-1 **RECEIVE AND FILE**

School Health Update and Recruitment Initiatives (Regina All) [Verbal and PowerPoint]

Regina All provided the following updates:

- She shared her experience. 22 years of experience as a nurse (12 of those years at the executive level)
 - 22 years of experience as a nurse (12 of those years at the executive level)
 - Perioperative, Cath Lab, SICU, CVICU, Med/Surg, L&D, outpatient and clinics.
- Clinical Float Pool Development
 - Building a clinical float pool to include our key entities (Healey, Lakeside, School Health and Clinics) that provide care to patients.
 - There will be a tiered approach based on the number of float location.
 - Builds career growth so they can start smaller and continue to cross train and grow their skills and salary.
- Nursing Shared Governance
 - Design nursing shared governance model to provide impact for the nursing workforce on the three key focus areas:
 - Clinical Practice and Quality
 - Nursing Advisory Council
 - Professional Development
- Build Pipeline for Clinical Pool
 - School Affiliation Agreements
 - Added to several advisory boards at this time.
 - Standard agreements that are all inclusive for the HCD and disciplines
 - Student friendly environment
 - New Graduate Residency Program
 - Reviewing job descriptions to allow new graduates into all applicable roles.
 - Onboarding process to support transition from school to clinical environment.
 - Department orientation plans with pathways to support skill and critical thinking successfully.
 - Internal Support for Career Development
 - Tuition Assistance Program
 - Creative scheduling to support ongoing learning

The Board Members were given an opportunity to ask questions.

CONCLUSION/ACTION: Received and filed.

8A-2 **RECEIVE AND FILE**

Hospital Update (Janet Moreland) [Verbal and PowerPoint]

Janet Moreland provided the following updates:

1. MRI Update
 - Lee Newman, Project Management Office, has done a phenomenal job.
 - The MRI was in a trailer prior to the modular unit.
 - The modular unit is adjacent to the hospital.
 - Ms. Moreland will give a tour to the new Board Members, after the meeting.

2. # Three-dimensional (3D) Mammography (GE Precision)
 - It is the latest technology innovation for women healthcare.
 - There were three presentations from Hologic, Siemens and GE, of the unit, at Lakeside Medical Center.
 - The selection was GE Precision
3. ICU Trauma Surgeons – Southeast University Physicians and Mid-levels
 - As of January 2, 2023, the new Trauma Surgeons for the ICU
 - 24-hour coverage

The Board Members were given an opportunity to ask questions.

CONCLUSION/ACTION: Received and filed.

8A-3 **RECEIVE AND FILE**

Oracle Implementation and Performance Excellence Update Candice Abbott [Verbal and PowerPoint]

Candice Abbott provided the following updates:

- Oracle Soft Go Live on March 1, 2023.
- Human Capital Management will go live in May 2023.

1. Oracle Enterprise Resource Planning System

- Benefits of Oracle
 - Employee Empowerment
 - Business empowerment
 - Simplification
 - Cost Effective
 - Integrated Platform

2. What process will change with the transition to Oracle?

- Budgeting (budget entry and approval processing)
- Purchasing
- Inventory replenishment
- Vendor management and payment
- Employee reimbursement

The Board Members were given an opportunity to ask questions.

CONCLUSION/ACTION: Received and filed.

Staff Comments:

Heather Bokor provided the following updates:

- Conflict of Interest – annual disclosure

Board Member Comments:

Tammy Jackson-Moore provided the following updates:

- Suicide prevention
- Afro Arts Festival
- Mental Health concerns within the community

9. **Establishment of Upcoming Meeting for 2023:**

- June 7, 2023
- September 6, 2023
- December 6, 2023

Time: 9:30 a.m. – 11:30 a.m.

10. Motion to Adjourn

There being no further business, the meeting was adjourned at 10:50 a.m.

DocuSigned by:
Tanya McNeal
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8/21/2023

Dr. LaTanya McNeal, Secretary

Date